

Leadership Council Meeting
Draft Minutes
Saturday, July 28, 2018
UUCWI

Members Present: Mary Ann Imkamp (chair), Gaye Simpson, Carol Bingman, Mavis Cauffman, Mary Goolsby, Joan Gerteis, Gene Berg, Suzi Pengilly (administrator and minute taker)

Chalice Lightingf

Minutes from April 14, 2018, Meeting

The minutes were distributed at the beginning of the meeting, not allowing enough time for review. We agreed that Suzi Pengilly will send out the minutes, and members can respond to her with revisions or corrections. Mary Goolsby asked for one correction; the minutes should reflect th the meeting about foyer use was cancelled at the April 14 meeting. Suzi will also post past and current minutes and any available agendas to the website on the Leadership Council page.

Committee Reports

Suzi explained that she works only Monday through Thursday. Therefore, she does not always check her email on Friday, Saturday, or Sunday. However, if anyone needs something to be done Friday-Sunday, do not hesitate to call her on her cell phone REDACTED, and if necessary, leave a message. Suzi is more than happy to accommodate any requests for those days, but she just needs a break from so much computer time over the weekend.

Carol Bingman noted that the Visual Arts Committee (VAC) recently sent a letter to the Board explaining their role in assisting with the aesthetics of the building and grounds. The letter explains that the VAC is available to help, not to dictate.

Joan Gerteis reported the great success of the Shelly Tochluk workshop: *Making a Difference One Conversation at the Time*. Some 68 people attended. She also thanked Suzi and all others for their help with the workshop.

Upcoming Events

Mary Ann reminded the group of the upcoming Candidating Weekend and the opportunity for the Leadership Council to meet with Rev. Emily Melcher. Rev. Emily is scheduled to meet with this group on Saturday, August 4, at 2:00 p.m. Mary Ann expects the time to be spent introducing ourselves and providing a brief description about our respective committee or council. The meeting will only be an hour long, so comments must be brief. Suzi will send out a reminder to the entire Leadership Council.

Mary Ann also reminded that the Ingathering (salmon bake) and Committee Fair will take place Saturday, September 9, after the service. Each committee is invited to set up a table and share information about its activities and membership. Mary Ann also reported that Teri Wright offered to coordinate the event, and she will be asking for volunteers. John Long is cooking the salmon again this year, with the stipulation that the Board identify someone he can train to take over next year. Mavis reminded all that documents outlining the steps in executing the Ingathering are archived on the website.

Reminder

Mary Ann also reminded everyone that the Internet Communications Committee is asking for photos and information about your committee for the website.

Discussion of Long Range Plan Implementation

Mary Ann reported that the Board plans on establishing a new Long Range Plan committee to oversee the implementation of the plan.

The Board is also intending to assign Board members to coordinate with committees under the four missions of the congregation. This is an organizational change which will involve clustering the committees under one Board liaison.

The four missions and the associated committees are:

1. Spiritual Development with the Worship, Music, Earth Spirit Circle, Children's Religious Exploration, and Visual Arts committees and the Committee on Shared Ministry.
2. Member Services with the Participation, Membership, Adult Programs, Care and Connections, and Pastoral Care committees.
3. Community Outreach with Social and Environmental Justice Council and the Justice Awareness and Advocacy group.
4. Infrastructure with the Finance, Stewardship, Auction, Building and Grounds, and Library committees.

Mary Ann explained that the Leadership Council will continue to meet. The Board has just begun working through the details on this organizational change and welcomes input.

The Board is also establishing a new committee, the Participation Committee. Toyon Copeland, Sandy Welch, and Clara Beier have expressed interest in serving on this committee. The Participation Committee will replace the Nominating Committee whose role was limited to identifying new Board and Nominating Committee members. This committee will assume those responsibilities as well as identify future leaders of the congregation and committee chairs for succession planning, providing leadership training, and reaching out to new members.

Members of the Nominating Committee, elected at the June 3 Congregational Meeting, include John Long, Clara Beier, and Joann Roomes. Clara has already offered to serve. Presumably, John and Joann would also serve on the Participation Committee.

Library Move to the Baker Classroom

Mary Ann noted that some congregants are asking about the library move: Who approved the move? Why move the library? She explained that the library move and its schedule was proposed in the Long Range Plan that was adopted by the congregation on June 3.

Joan says Richard Cooper has been building the new bookcases that will be moved in next week, and Andrea Fink is working on the cushions for the benches. When completed, the room will be available again for small meetings or gatherings.

Joan continued by pointing out the book shelves in the hallway will be freed up, and the congregation needs to consider use of this space. The Visual Arts Committee and Suzi will need the storage space in the closed cabinets underneath the shelves. Judy Kaplan suggested using the shelves for photos and information about the committees and congregation.

Mavis asked that, in the future, a more inclusive process be developed to elicit input about such major decisions as the library move. The process needs to ensure that insights from the entire congregation are considered.

Mary Ann asked Gene Berg to set up a task force to oversee upcoming space changes and building use. Discussions would include storage requirements, use of the new library, use of the hall wall shelves, foyer space allocation and use, among other topics.

With reference to communication challenges, it was suggested that the Leadership Council ask Sarah Richards to set up a Yammer group for the Council and provide training on using Yammer.

UU Heroes

Mary Ann reported that Sandy Welch would like the Board to establish a policy on honoring UU Heroes. Such a policy would allow for naming or recognizing past congregational leaders. One idea is to name the Sanctuary *Bardarson Hall* to recognize the contributions of the Bardarsons. Joan noted that we would not have the library collection that we have but for the contributions of Rev. Kit Ketcham. The Baker Classroom could be renamed to honor Rev. Kit.

Gene reported that, at each opportunity, he has submitted a policy for Board consideration on outdoor plaques and monuments. The Board has not taken up this issue in spite of repeated requests. Gene will send the policy to Suzi.

Miscellaneous

Gaye pointed out that, based on recent comments to people on the membership committee, it appears that some people are not aware that the committee regularly organizes "Newcomer Events." Such events are an important part of the committee's work and are mentioned quarterly in each newsletter under the membership committee's section.

Next Meeting

The next Leadership Council meeting was scheduled for November 10, 2018, at 10:00 a.m.*

Meeting was adjourned at 11:30 a.m.

*On Oct. 13, we will be having an all day workshop with our new minister to begin the process of defining working relationships and looking at implementation of the Long Range Plan. The Leadership Council is scheduled to meet with Rev. Emily and the UU District workshop leader that afternoon. We can consider the October 13 meeting to be the next Leadership Council meeting and hold the Nov. 10 date only if the Council feels it necessary in order to complete any timely business not covered in the workshop. ~Mary Ann

