



Draft Minutes
Leadership Council
Saturday, August 8, 2020: 10:00 am

Members Present: Andrea Fink, Corinne Ludy, Dallas Huth, Frances Wood, Gary Piazzon, Gaye Simpson, Gene Berg, Jane Hayes, Joan Gerteis, Mary Goolsby, Patrica Duarte-Pocock, Rimmel Nunn, Richard Gammon, Sarah Richards, Terra Anderson, and Toyon Copeland. Also Present: Stephanie Chia.

1. LIGHTING OF CHALICE AND READING—Andrea Fink lit the chalice.
2. APPROVED MINUES OF LAST MEETING, May 9, 2020
3. CHANGE IN LEADERSHIP—The New Board of Trustees
 - Toyon Copeland, President
 - Andrea Fink, Vice-President
 - Terra Anderson, Treasurer
 - Frances Wood, Secretary, elected by Board
 - Patricia Duarte-Pocock, Trustee
 - Rimmell Nunn, Trustee
 - Richard Gammon, Trustee
4. BOARD OF TRUSTEES UPDATE—Toyan Copeland
 - BOT primary duties as described by that body are:
 - Fiduciary (relating to the budget)
 - Strategic (relating to policies)
 - Visionary (thinking outside the box and looking forward)
 - BOT goals are:
 - Creating and conducting the Heart of UUCWI workshop and conforming it to be held online.
 - Staying strong and together during COVID.
 - Identifying concrete ways to reach out in service to the larger community
 - New Mission Group Liaisons:
 - Spiritual Development: Rev. Emily Melcher is not the official liaison but will help communicate updates when she has them.
 - Member Service: Patricia Duarte-Pocock
 - Community Outreach: Richard Gammon
 - Infrastructure Service: Rimmel Nunn

ACTION ITEM: Board of Trustees Minutes should be posted to the Members Only page. The last posted minutes were from December 2019.

MOTION: It was moved and seconded that the Leadership Council requests the Board of Trustees, using a members only form of communication, give the Congregation a casual update each month. The motion passed.

5. UPDATE ON THE TREASURY—Terra Anderson presented an update of the budget, highlighting the following issues.
 - The budget has \$170,000 projected income primarily from pledges.
 - \$7,568 has been spent so far.
 - \$15,000 budget in fundraising may be difficult to raise during social distancing.
 - People paying their pledges have created stability in the budget.
 - We have received \$2,569 so far in Dedicated Offerings from 32 family units.

6. COMMITTEES COMMUNICATE—
 - Gene Berge, **Buildings and Grounds Committee**
 - The sanctuary floor has 3 coats of wax. Chairs should be moved using the new chair dolly only.
 - Richard Hayes has been watering outside plants weekly.
 - Julie Hougom has been weeding flower beds.
 - Jennifer Hassa, our custodian, has cleaned the low gutters, pressure washed the deck, and continues building housekeeping.
 - If you want to help with the gardening, contact Gene Berg.

 - **Children’s Religious Education** has been awesome and creative.

 - Sarah Richards, **Auction Committee**
 - Auction Committee sent a report to the BOT.
 - The theme for this year’s auction is “Navigating the New World with Love, Laughter and Community.”
 - The auction will be completely online and be held with a kickoff in late November and the main auction in mid-December.
 - “Priming the Pump” will start in September and October with ideas for auction items.

 - Gary Piazzon, **SEJC**
 - Thanks to JAA for help rewriting the roles and responsibilities.
 - There is a change to SEJC to become an umbrella to embrace the Outreach Committee.
 - The Dedicated Offering Working Group is coming along well.

 - Corinne Ludy, **JAA**
 - JAA has been working on Black Lives Matter campaign, eNews items, Leslie Boies sermon, and Rev. Hutt’s sermon.
 - The Restorative Justice Working Group is working on widening the circle of justice to the community by sharing Rev. Hutt’s service and hosting a discussion afterward.
 - The UUA Common Read will be hosted as an online discussion series.

- Outreach continues to the south end of the island including working with organizations like the United Student Leaders and transforming education project.
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 - Mary Goolby and Dallas Huth, **VAC**
 - VAC is discussing ways to have online shows and possibly highlighting artists in the eNews.
 - Joan Gerteis, **Library Committee**
 - Library Ctte is working on ways to help members with an online catalog and notices to check out books.
 - They can collaborate with committees and help with research and reference sources.
 - They will update their website page to be more current.
 - Gaye Simpson, **Membership Committee**
 - Rev. Emily is working on a Zoom membership class, about 20 people will be invited to attend.
 - The Starting Point Curriculum from Soul Matters Sharing Circle will be used and the plan is to open the class to the whole congregation.
 - Watch the eNews about class scheduling.
 - Jane Hayes, **Music Committee**
 - Mavis Cauffman is working hard on doing the research for music permission for online services. Everything is in flux and we need to remain flexible.
 - Sarah Richards, **Internet Committee**
 - The IC meets today and will report on developments. Yammer is a problem and solutions and options are being researched and discussed.
7. MEETING FREQUENCY—There was discussion about the possibility of having more frequent, shorter Leadership Council Meetings in the future.
 8. CONFIRM NEXT MEETING (November 7, 2020), EXTINGUISH CHALICE, AND ADJOURN (11:33am)