

UUCWI
Draft Minutes of the Leadership Council Meeting
13 Jan 2018

The meeting was called to order at 9:10 am with lighting the chalice.

Members Present: Mary Ann Imkamp, Rick Weiss, Rev. Dennis Reynolds, Gary Piazzon, Mary Goolsby, Mavis Cauffman, Lois Chowen, Judy Kaplan, Gene Berg, Gaye Simpson, and Carol Bingman

Reports from Committees

RE (Religious Exploration): Judy Kaplan

The Religious Education program is struggling with limited staff and substitutes. Joann Roomes is usually with kids, and there are no extra substitutes. Tabitha Pierzchala can substitute when Joann is singing in the choir.

In response to the needs of the Religious Education program, Rev. Dennis Reynolds reported that a part-time Religious Education Assistant position has been funded by the board and is being advertised.

OWL (Our Whole Lives): Gene Berg

Ten kids are enrolled and attending OWL. The program is going well.

Social and Environmental Justice Council: Gary Piazzon

“Climate Chaos” actions are increasing on the State and Federal level. The committee is planning a trip to Olympia on Monday with other groups. At the end of month, there will be a national live stream event, “Fossil Free.” The "Justice Jar" has been re-done and donations counted. They will provide an explanation of the jar from the pulpit on Sunday. Gary noted that information is becoming available on good vs. bad offsets.

Dennis noted that the Justice Awareness and Advocacy Group is sponsoring a film on Monday night, Series Part 2 at UUCWI, 7:00 p.m.

Visual Arts Committee: Carol Bingman

The previous exhibit, *On the Border*, by Tim and Paula Keohane is now packed up and available to other UU Congregations for display. Mavis commented that the Internet Committee needs information on the current exhibit to post on web site as the current content is old. The website can post announcements for new art shows if the information is sent to them.

Refreshments Committee: Mavis Cauffman

Mavis and Rhonda Salerno are officially stepping down as Chairs at the end of February. Someone needs to step up to filling calendar slots starting in March. Judy Kaplan will put notice

in e-news recruiting for a kitchen coordinator and refreshments volunteers as well as Religious Exploration volunteers.

Building and Grounds: Gene Berg

Gene reported that there was no work day at end of January due to a conflict with a Quaker event. The basement is full of stuff that needs sorting out to determine what needs to be kept or disposed of. Committee chairs are encouraged to find out what is there. Ask Gene for access.

Internet Committee: Mavis Cauffman

Mary Ann commented that the presentation the committee made to BoT about the website was very educational. And that we (UUCWI) need to make greater use of technology for communication. Rick emphasized that each Committee is responsible for its own content. Mavis distributed a map of web site's main drop down menus and encouraged everyone to get familiar with the website. John Fetrow recommended sending all new content from the committees to our administrator, Suzi. She will forward it to the appropriate person for posting.

Mavis informed the council that UUCWI now has a subscription to ZOOM, a teleconference application that runs on Windows, MacOS, and smartphones. However, a camera on the device is required. Contact Mavis, Charlie Knutilla, or Sarah Richards to learn how to use it. We should think "skype" for group meetings. The Congregation will continue to work to help members take better advantage of technology.

Membership: Gaye Simpson

Gaye raised a question concerning possible "Associate Membership" for snowbirds who have full membership in another UU, but who are on Whidbey part time AND are active in UUCWI. One such person is very active w/UUCWI and would like to vote in Congregational meetings. A short discussion followed as to whether a new status required a vote of the Board or Members and/or might need an amendment to By-Laws. Rick suggested referring the issue to BoT, Finance, and/or Membership Committees for action.

Long Range Plan: John Fetrow

John reported that the four task forces have submitted their input, and a draft document to integrate that input is in process. The work to consolidate it is approximately two-thirds done. The steps necessary to complete the plan are:

- 1) Draft goes to BoT for review and comment. Make needed changes.
- 2) Draft goes to the congregation for review and comment. Make needed changes.
- 3) Final version goes to BoT for approval, then presented in a Congregational Meeting for approval.

Discussion

A long and lively discussion followed with Gaye Simpson opening the discussion on possible future roles for the Membership Committee. The committee could be expanded and renamed the "Congregational Support Committee" to include Membership, Care and Connections,

Communications (except the technical Internet committee), and perhaps Pastoral Care. The future goal of such a committee might be to increase membership by 10% per year.

We may also need a new position, "Mission Communicator," which would query groups for updates and coordinate input with the Administrator to delegate tasks as needed. Another possibility is to initiate a "Mentor" position or function to hold one-on-one meetings for all new members to find out what they would get from membership at UUCWI. Other ideas expressed included holding evening meetings for a "Get to Know Your Church" introduction about what UUCWI can offer. Mary Ann urged everyone to consider improvements to our organizational structure so that we can be more efficient and/or effective.

On the subject of leadership recruitment, John Fetrow offered some ideas not yet discussed by the entire Long Range Planning Group including:

- 1) Expand the role of Nominating Committee renaming it "Membership Participation," and include the task of recruiting/nominating committee chairs and members.
- 2) Place more emphasis on Leadership Development for all roles.
- 3) Develop a Spiritual Development Task Force.

Mavis headed a discussion on the Committee Fair at Ingathering which was a big success. She urged repeating it six months later as an indoor activity with a potluck meal.

Gene Berg urged the congregation to hold occasional potluck discussion groups. Last week's Committee on Shared Ministry event was very successful. Mary Goolsby liked the idea as a means for committee recruitment and development.

Finally, the Ministerial Search Committee needs support for their task, specifically to get website updated with current and accurate information from the committees.

Other Reports:

Minister: Dennis will be on leave in February. The Worship Committee and Pastoral Care Associates have his duties covered during his leave.

Next meeting is set for **Saturday, 14 April 2018**, UUCWI at 10:00am.

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