

# Professional Ministry

## Board Policy on Professional Ministry

UUCWI Board Policy

Approved January 10, 2012

Applicable until revoked or amended

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### Background:

The Unitarian Universalist Congregation of Whidbey Island (UUCWI) is associated with the Unitarian Universalist Association of congregations (UUA). The UUA sets standards for professional ministry and provides certification and training for ministers consistent with UU history, values, and principles.

Reference: Board Policy on Contracts

### Policy:

It is the policy of UUCWI:

- To employ paid professional ministers.
- To require its ministers to be screened by and in Fellowship with the UUA.
- To use an annually renewable contract to define the relationship with each minister, until such time as a full-time position can be offered.
- To pay, as the congregation is able, salaries competitive with those paid by other similar-sized congregations in similar locations, prorated for the fraction of time employed.