

Unitarian Universalist Congregation of Whidbey Island
Congregational Meeting, June 5, 2011
Members in Attendance: 40 members signed in

Call to Order and Welcome

President Lois Chowen called the meeting to order at 11:27 am.

Roy Bingman moved to approve the minutes of last year's congregational meeting (6-6-10) and of the special congregational meeting (2-20-11) to approve the Covenant of Right Relations. Frances Wood seconded. Unanimous approval.

By-Laws Changes

Lois noted that the proposed changes are intended to better stagger Board terms to ensure continuity and overlap of terms. Adding the office of VP will also improve continuity. Lois Anderson suggested some clarifications of wording and intention.

- (1) Article VI, Section 3: "When a vacancy occurs on the Board, it shall be filled by a member of the Congregation appointed by the Board who will serve until the next Annual Meeting. At that time, a replacement shall be elected, according to the procedures in Article VII, and shall hold office for the remainder of the term."
- (2) Article VIII, Section 4: "By the June Meeting, the Board shall appoint members of the Board to serve as liaisons to the standing committees and shall also appoint a person to consult with and assist the Treasurer as needed."
- (3) Article VIII, Section 8: remove the phrase "shall act in place of the president in his/her absence", since this is now the role of the VP.

Lois Chowen moved to accept the proposed by-laws changes as revised above. Dave Sweetwood seconded. Unanimous approval.

Election of Officers and Trustees

The nominated Officers and Trustees are:

Dave Cauffman, President

Terra Anderson, VP

Mark Brown, Treasurer

Sara Heath, Ken Merrell, Janis Hummel, Dallas Huth, Trustees

Mary Goolsby moved to accept the proposed slate of Board members. Camille Long seconded. Unanimous approval. Dave Cauffman suggested that the Board should specify the terms of each member and communicate this to the congregation. Celia Bartram so moved. Dave Sweetwood seconded. Unanimous approval

Election of Nominating Committee

The proposed Nominating Committee includes Camille Long (chair), Effie Brown, Frank Allen. Dave Cauffman moved to accept the nominees. Wendy Ferrier seconded. Unanimous approval

Treasurer

Tom Buxton gave a thorough explanation of the budget and how it compares to the Business Plan developed 5 years ago at the time we applied for a mortgage. Important issues are that we have not reached the membership we had projected, though our members are more generous per capita than anticipated. One area of concern is the lack of a facilities fund for maintenance expenses. We have not been doing or paying for maintenance as we should be. We need to set aside funds each year for yearly and long-term maintenance. In RE, because we do not have volunteers, we need to hire classroom assistants. Compared to RE, our music expenditures are deceptively low because we have musicians who donate their services. The budget is slightly

optimistic in pledge and fundraising income expectations. Dan Anderson moved to accept the proposed budget. Effie Brown seconded. Unanimous approval.

Tom moved to allocate up to \$2000 from any end-of-year surplus to a capital fund. Ken Merrell seconded.

Discussion: Peggy Bardarson noted the below-standard pay of our staff and asked if we should allocate any surplus to staff bonuses. Our administrator and minister both indicated they feel it's more important right now to fund our capital needs.

Unanimous approval of the budget as presented by our treasurer.

Kit gave a special recognition to outgoing, incoming and continuing Board members

Adjourn

Meeting adjourned at 12:32 pm.

Minutes submitted by Mavis Cauffman, Administrator, UUCWI.